

Human Capital Management doesn't have to be a balancing act between multiple systems and vendors.

Our centralized resource, Workforce Ready, makes human capital management (HCM) simple within a cohesive, unified platform.

70%

70% of North American businesses deployed a wide array of mobile worker software to increase worker productivity, expedite the overall sales process, and reduce paperwork.

(Source: Frost & Sullivan)

87%

87% of organizations are revamping, restructuring, or considering a redesign of their talent acquisition function.

(Source: Deloitte)

26%

North American firms that have instituted a human capital management strategy are able to reduce their total cost of ownership—the total amount spent per employee on all HR-related services—by an average of 26%.

(Source: NelsonHall)

Why Workforce Ready?

LBMC Employment Partners is proud to help clients be successful with HR tasks by offering a full suite of automated, scalable tools that integrate HR, time and attendance, payroll, and more through a unified platform—Workforce Ready, which helps employers to stay competitive and fuel organizational growth—from pre-hire to retire.

A single employee record—You enter employee data just once in a single database, and it's shared across all modules.

A single source of truth—With a common reporting function, there's no need to combine multiple sources of information. Decisions can be made based on accurate, real-time data.

A superior user experience—Your users work in the same interface across all modules, minimizing training and boosting efficiency. Employee self-service and a mobile app allow easy anytime access.

Convenient, cloud-based delivery—With the cloud, you're always on the latest software release.

An engaged workforce—Streamline HR administration so you can focus on people, not processes.

We've got all your HCM complexities under control.

Human Resource Management

- Core HR Management
- Benefits Administration
- Recruitment/Talent Acquisition
- Onboarding
- Performance Management
- Compensation Management

Workforce Management

- Time & Attendance
- Scheduling
- Accruals Tracking
- Leave/Absence Management
- ACA Management & Reporting
- Attestation Management
- Data Collection

Payroll Management

- Gross-to-Net Calculations
- Tax Filing/Payment Services
- Check Printing/Distribution & Direct Deposits
- Year-End Processing

Available Add-On Services

Marketplace—Self-service apps from third-party partners expanding the platform's functionality, such as G Suite for Google Cloud and Certify

Employee Perspectives—Delivers an at-a-glance view of employee data that can serve as a predictive scorecard of key employee metrics

Mobile App—With a responsive interface design that adapts to all your devices, including mobile, tablet, and desktop, you can ensure your employees stay productive anytime, anywhere. Enjoy mobile features that allow you to enroll in benefits from your home, apply for a job on the train, request time off from the factory floor, and more all from the convenience of your smartphone.

People Analytics—Gain detailed workforce and process insights across your organization with real-time reports, make quick decisions using charts and dashboards, use people data to proactively manage workforce trends, and drive business outcomes by connecting to curated views of your workforce data delivered by a dedicated analytics services team.

Premium Job Board Integration—Proactively source candidates by posting job listings to your career website and 8,000+ job boards.

EverythingBenefits Career Connection—Streamline benefits processes, reduce risk of noncompliance, and lower benefits administration costs through several flexible options in a single Marketplace Solution—making it easier than ever for your organization to get your employees the benefits they need in a timely fashion.

Additional Information About LBMC Employment Partners, LLC

LBMC Employment Partners, LLC is a leading human resources consulting firm with offices in Nashville (Brentwood), Knoxville, and Chattanooga, TN. LBMC Employment Partners provides a complete menu of human resources products and services, including Professional Employer Organization (PEO), human resources consulting, regulatory compliance, health and employee benefits, workers' compensation, COBRA, payroll and tax compliance, Section 125, plans and unemployment insurance claims.

LBMC Family of Companies

 **Employment Partners**

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 **Technology Solutions**

 **Investment Advisors**

 **Information Security**

 **Physician Business Solutions**

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Contact Us

Sharon Powlus

Partner

spowlus@lbmc.com
(615) 309-2404

Rebekah Harney

Partner/Business Development Director

rharney@lbmc.com
(615) 309-2262