



Photography courtesy of LBMC

# LBMC Nashville

## Company Overview

**Year Founded:** 1984

**Type:** Private

**Headquarters:** Nashville, TN (Brentwood)

**Other Locations:** Knoxville, Chattanooga

**Number of Employees:** 600+

**Industry:** Accounting, Finance and Business Consulting and Advisory

**Annual Sales:** \$120 million

**Area Served:** Nationwide

### LBMC

201 Franklin Road

Brentwood, TN 37027

www.lbmc.com

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## About LBMC

LBMC is the largest professional service solutions provider based in Tennessee, serving approximately 10,000 clients with diverse needs across a spectrum of industries; however, we did not start that way. LBMC was founded in 1984 as a traditional accounting

## Make a Good Business Better.

firm with a simple mission: to serve a great group of clients and enjoy doing it. For over 30 years, we continue loving what we do and who we do it for knowing it has proven success for our clients, team members and our business. LBMC has been named a top 50 firm in the country. Today, we have become industry leaders in financial, human resources, technology, information security, and wealth advisory services backed by more than 600 employees—not because a business plan told us to be, but because our clients asked us to be. As illustrated by our “Best Places to Work” recognition, LBMC is committed to attracting and retaining the nation’s best talent, positioning ourselves to best serve clients with the industry’s brightest minds.

### Main Focus of Products and Services

Specific services offered by the LBMC Family of Companies include:

- ▶ Advisory & Business Consulting
- ▶ Audit & Assurance
- ▶ Human Resources & Recruiting
- ▶ Information Security
- ▶ Procurement
- ▶ Tax
- ▶ Technology
- ▶ Wealth & Investment Management





*LBMC Audit team softball game*

### Careers at LBMC

Named a Forbes 2020 America's Best Accounting Firm, LBMC is more than just accountants and technology consultants. We also offer career opportunities in human resources, healthcare and financial consulting, administration, marketing, and business development.

While much of our recruiting is focused on accounting and finance - targeting top new graduates and experienced professionals - we also actively recruit in technology, data analytics, information security, and a variety of other business specialties.

### What We Look for in New Team Members

We are always looking for talented people to join our firm. We build agile teams and look for dedicated employees who want to be part of those teams. While technical and financial knowledge are important, "soft skills" such as communication, leadership, accountability, teamwork, flexibility, problem-solving and time management can set a candidate apart.

### Why LBMC?

LBMC is more than just a career; it's a community. Our culture fosters a collaborative environment, where team members work together for our clients and are valued for their individual contributions. We also recognize the need for and support a healthy lifestyle balance, especially because we know people are most effective and generally happier overall when they nurture a healthy balance between their personal and professional lives.

### Professional Development and Networking

Our dedicated Talent Development team provides ongoing training, career growth and personal development opportunities for all team members across LBMC. In addition, our Young Professionals Organization and Women Initiative Network affinity groups offer continuous opportunities for networking across the enterprise, helping build our leaders of tomorrow.

### Giving Back

We believe in giving back to our communities and offer frequent volunteer opportunities throughout the year, including our annual Lending Hands initiative. During Lending Hands 2019, LBMC team members volunteered at 22 nonprofits across Tennessee, giving approximately 1,000 hours back to our communities.

### How can a student connect with your company? Internships? Job Postings?

#### COLLEGE RECRUITING

During the spring and fall, we visit campuses searching for top talent to join our team. We understand that today's college graduates are looking for more than just a job; they are looking for professional development and opportunities to give back to their community. As one of the top firms in the U.S., LBMC offers you a future that is as bright as you want to make it.

#### SUMMER LEADERSHIP PROGRAM

Each year, LBMC hosts our Summer Leadership Program, Amplify, which offers accounting students the opportunity to explore careers in accounting, finance and advisory services. Amplify provides an inside look at our firm and the accounting profession in general. Amplify participants have a chance to sharpen individual leadership skills, network with team members across all levels of the organization, and learn what it means to be part of the LBMC community. Amplify provides a view into the technical and non-technical skills needed to succeed as a business leader. Many Amplify participants are selected for our internship program.

#### INTERNSHIPS

An internship with LBMC is a great way to gain the experience, direction, and networking

support you need to be successful in your career. We offer hands-on departmental training for all intern groups, setting participants up for success and the ability to work on client engagements throughout the internship. Interning at LBMC can often lead to a full-time position, as well as open the door to numerous opportunities for you at LBMC.

#### JOB POSTINGS

We have a robust website and social media presence on LinkedIn and Facebook that provides a view of LBMC opportunities and culture. We encourage you to visit [lbmc.com/careers](https://lbmc.com/careers) and connect with the LBMC Talent Acquisition team to learn about new positions as they become available.

#### LBMC's Plans for the Future

LBMC will continue to evolve based on the needs of our clients. Having the ability to merge the audit, tax and accounting talents with key technology skills would make you a strong candidate for a position at LBMC as we continue to grow. In addition, we have an increased need for data analytics, risk, information security, and human resources positions. With the evolution of the industry, successful candidates have an increasingly expansive and diverse skill set. As we look to 2020 and beyond, soft skills will be as critical as technical skills, and specialty expertise will be just as important as having a certification.



*LBMC serving at Nurses for Newborns*

#### Links to Learn More About LBMC

<https://lbmc.com>

<https://www.lbmc.com/careers/students>

<https://www.lbmc.com/careers/culture>

